

Beat: Business

## MOZAIK RH THWARTS THE UNCONSCIOUS BIAIS OF DISCRIMINATION

### DIVERSIFY YOUR TALENT BEST PLATFORM

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**USPA NEWS** - With DiversifieVosTalents.com, Mozaik RH thwarts the unconscious biases of discrimination in hiring underprivileged candidates from remote territories, and French suburbs, where the unemployment is hitting the highest rates, especially for the

MOZAIK RH IS A PLATFORM THAT CONNECTS QUALIFIED CANDIDATES AND RECRUITERS REGARDLESS OF RACE AND SOCIAL LEVEL-----

MOZAIK RH, designed a model based on the economic inclusion through qualified contact between recruiters and candidates from all territories, over their platform. According to figures from INSEE statistics, (2017), each year, more than 400,000 job vacancies are unfilled for lack of candidates. With an equal diploma (bac +2 and more), candidates from less privileged areas suffer 3 times more unemployment and are 2.5 times less likely to get an interview. It is to respond to this paradox that Mozaik RH has developed DiversifieVosTalents.com for more than a year, with the support of the Accenture Foundation. The objective of DiversifieVosTalents.com: to multiply the connection of companies with candidates assessed on their potential, their skills and their personality, beyond their CV. Access to the platform is free for all companies and for applicants. Mozaik RH wanted to make this project a project of general interest, supported by big companies, founding partners and by public actors.

DIVERSIFY YOUR TALENTS PLAN IS TRULY THE RECRUITMENT OF THE FUTURE-----

"DiversifieVosTalents.com is truly the recruitment of the future. This platform will make it possible to multiply the meeting between recruiters and candidates from all territories in a precise and qualified manner, thanks to advanced technologies. It is an innovation, the fruit of 10 years of experience with HRDs and a tool designed for them. It is the assurance of no longer missing out on the best profiles, of having access to varied candidates, reflections of their expectations and of today's society "[?], explains Saïd Hammouche, President and Founder of Mozaik RH. Advanced technologies developed by AssessFirst and Data4job to detect and select potentials with compatibility scores. DiversifieVosTalents.com has relied on very innovative and avant-garde technologies: Tests developed by experts in work psychology and data analysis with AssessFirst.

A matching algorithm developed by Data4job then takes care of making the link between the relevant profiles and the job offers available on the platform. Source : Mozaik RH

#### Article online:

<https://www.uspa24.com/bericht-16286/mozaik-rh-thwarts-the-unconscious-biais-of-discrimination.html>

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